

*OSF wants to help you achieve your self-development goals and grow your career.
Educational Assistance benefits create a win-win scenario that help us all achieve our Mission!*

Educational Assistance

Highlights:

- Select programs through the Guild learning marketplace and both OSF colleges of nursing are offered 100% tuition-free.
- A wide selection of programs are covered up to \$5,250 per year through education assistance or tuition reimbursement.
- No up-front tuition costs for Mission Partners enrolling in programs included in the Guild catalog.

Eligibility:

- All full-time, part-time and PRN Mission Partners are eligible on day one of employment with no work commitment.

More career and education options:

- Explore in-demand positions (nursing, health care administration, business, technology and more) and continue building confidence toward a brighter future with opportunities for better pay and promotions.
- Choose from several educational options, including degree programs, clinical and non-clinical certificates, English language learning, high school completion and more.

Expert guidance and convenience:

- Get one-on-one support from experienced Guild coaches who can help you make a plan to achieve your goals, even while you're working.
- Through your own personal online account, you can see available programs and the skills you'll gain from them, apply directly to a program, explore career resources and more.

To explore this benefit more, visit osf.guildeducation.com/partner



Guild

Opportunities for student loan payments and forgiveness

- OSF is a qualifying employer under the Public Service Loan Forgiveness (PSLF) program through the US Department of Education, which forgives the remaining balance on your Direct Loans after you have made 120 qualifying payments while working full-time for a qualifying employer.¹
- Many OSF Mission Partners also take advantage of Sign-on Bonus and Referral Bonus opportunities to pay off student loan debt.

¹ Please see full details at the US Department of Education website: www.studentaid.gov/pslf/

Career Advancement opportunities are plentiful at OSF HealthCare. The rate of internal promotions at OSF is higher than national benchmarks.